

Employment Law Services

Settlement agreement support for employees

Who we are

We are experts in employment law. We are entirely independent. We do not act for your employer nor do we take instructions from them. Instead, we can act for individuals in relation to their settlement agreements.

Why choose Anderson Strathern?

- **Award winning** – We are a multiple winner of Employment Team and Scottish Law Firm of the Year.
- **Remote and in-person consultations** advising across England, Scotland and Wales, with solicitors qualified in both jurisdictions.
- **Easy process:** no onboarding fees or passport checks.
- **Pricing reflecting your needs** - We take a pragmatic approach tailored to you.
- **Speedy Same-Day Review & Advice service** including availability over weekends where appropriate.
- **Clear, jargon-free advice.**
- **We are one of the largest and most experienced** teams in Scotland.
- **The team has a 100% record of 5-star Google reviews** and is highly ranked in Legal 500/Chambers.
- **All your legal needs covered** – Often employment law advice isn't enough, we offer advice in a range of areas.
- **Financial advice on the settlement sum** through Anderson Strathern Asset Management.

What we do

Whether you're being made redundant, exiting after a dispute, or simply offered a settlement – we're on your side. No matter what industry you work in or what position you hold within an organisation, we can provide you with carefully tailored support.

We can offer help in a number of ways, including:

- **Resolving the dispute** – In straightforward cases, we can quickly sign off the agreement for you at minimal cost. In some cases, we can discuss ways in which your dispute might be resolved by further discussion, correspondence, and, if necessary, mediation.
- **Understanding your rights** – So you know exactly where you stand, the potential risks, and what effect a settlement agreement will have on your employment rights.
- **Whether it is a fair offer** – We can give you advice on this taking into account your circumstances.
- **Negotiation** – We can represent you in negotiations or help behind the scenes.
- **Litigation** - We can act as your representative or support you in the Employment Tribunal. Our team regularly represents clients across the UK in cases before the Employment Tribunal and Employment Appeal Tribunal and, when required, the Court of Session, Supreme Court and European Court of Human Rights.

Testimonials

"I highly recommend Anderson Strathern - I was thoroughly impressed with the service provided. If you are looking for expert and reliable legal advice in employment law, I wholeheartedly recommend Anderson Strathern." **Google review from an employee client in 2025**

"Their advice is pragmatic, solidly based in case law and employment law and they give me options to consider." **Client employee testimonial**

"I'm currently involved in a complex case. I want to convey my sincere appreciation and gratitude to all the team at Anderson Strathern for your highly professional and competent services, provided in both a friendly and accessible manner. I have no reservation about recommending your firm to others, and I offer heartfelt thanks for your excellent work." **Google review from a statutory director and senior employee.**

Get in touch

We have offices in Edinburgh, Glasgow, Haddington & The Northern Isles. Whatever or wherever your concerns, we'll be delighted to hear from you.

Contact us



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